

ANTI-BULLYING POLICY

Bullying is any behaviour that causes pain or distress to another and can include name calling, being unfriendly, taunts, gestures, excluding or ignoring, teasing, sarcasm, spreading rumours, abusive comments, and physical acts such as pushing, kicking, hitting etc. The school is committed to providing a caring, friendly and safe environment for all pupils so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable and if it does occur, incidents will be dealt with promptly and effectively. There should be a climate where pupils intervene themselves and TELL staff. Students can discuss it and support it through the Student Council, Morning Group and School Meeting, as well as privately.

- Staff must always respond to any bullying behaviour, even apparently minor incidents such as remarks from one pupil to another as these may accumulate throughout the day and become an unbearable load.
- More serious incidents should be dealt with directly with the pupils, and/or passed on to the Pastoral Group to deal with.
- Incidents should be recorded by the Pastoral Group & followed up one week later.
- Parents should be notified in cases of serious bullying.
- We will help bullies change their behaviour and reconcile bullies and victim.
- In a serious case a pupil may be suspended from the School for bullying.
- The whole school should be free of bullying behaviour whether by child or adult.